

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$42.85	\$43.71	\$44.58	\$45.47	\$46.38	\$47.31
0001 AA02	Administrative Assistant – Level II	HR	\$53.06	\$54.12	\$55.20	\$56.31	\$57.43	\$58.58
0001 AB01	Application Engineer – Level I	HR	\$88.50	\$90.27	\$92.08	\$93.92	\$95.80	\$97.71
0001 AB02	Application Engineer – Level II	HR	\$111.26	\$113.49	\$115.75	\$118.07	\$120.43	\$122.84
0001 AC01	Application Programmer – Level I	HR	\$69.04	\$70.42	\$71.83	\$73.27	\$74.73	\$76.23
0001 AC02	Application Programmer – Level II	HR	\$87.60	\$89.35	\$91.14	\$92.96	\$94.82	\$96.72
0001 AC03	Applications Programmer – Level III	HR	\$115.74	\$118.05	\$120.42	\$122.82	\$125.28	\$127.79
0001 AD00	Application Systems Analyst	HR	\$101.80	\$103.84	\$105.91	\$108.03	\$110.19	\$112.40
0001 AE00	Biostatistician	HR	\$108.32	\$110.49	\$112.70	\$114.95	\$117.25	\$119.59
0001 AF01	Business Analyst – Level I	HR	\$84.04	\$85.72	\$87.44	\$89.18	\$90.97	\$92.79
0001 AF02	Business Analyst – Level II	HR	\$103.94	\$106.02	\$108.14	\$110.30	\$112.51	\$114.76
0001 AF03	Business Analyst – Level III	HR	\$130.78	\$133.40	\$136.06	\$138.78	\$141.56	\$144.39
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$106.39	\$108.52	\$110.69	\$112.90	\$115.16	\$117.46
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$131.12	\$133.74	\$136.42	\$139.15	\$141.93	\$144.77
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$158.80	\$161.98	\$165.22	\$168.52	\$171.89	\$175.33
0001 AH00	Chief Information Security Officer	HR	\$197.09	\$201.03	\$205.05	\$209.15	\$213.34	\$217.60
0001 AI00	Communications Hardware Specialist	HR	\$84.64	\$86.33	\$88.06	\$89.82	\$91.62	\$93.45
0001 AJ00	Communications Network Manager	HR	\$110.45	\$112.66	\$114.91	\$117.21	\$119.55	\$121.95
0001 AK00	Communications Software Specialist	HR	\$92.43	\$94.28	\$96.16	\$98.09	\$100.05	\$102.05
0001 AL00	Communications Specialist	HR	\$89.37	\$91.16	\$92.98	\$94.84	\$96.74	\$98.67
0001 AM00	Computer Data Librarian	HR	\$50.75	\$51.77	\$52.80	\$53.86	\$54.93	\$56.03
0001 AN00	Computer Scientist	HR	\$136.72	\$139.45	\$142.24	\$145.09	\$147.99	\$150.95
0001 AO01	Computer Security System Specialist – Level I	HR	\$91.81	\$93.65	\$95.52	\$97.43	\$99.38	\$101.37
0001 AO02	Computer Security System Specialist – Level II	HR	\$124.58	\$127.07	\$129.61	\$132.21	\$134.85	\$137.55
0001 AO03	Computer Security System Specialist – Level III	HR	\$153.07	\$156.13	\$159.25	\$162.44	\$165.69	\$169.00
0001 AP01	Computer Systems Analyst – Level I	HR	\$69.81	\$71.21	\$72.63	\$74.08	\$75.56	\$77.08
0001 AP02	Computer Systems Analyst – Level II	HR	\$86.56	\$88.29	\$90.06	\$91.86	\$93.70	\$95.57
0001 AP03	Computer Systems Analyst – Level III	HR	\$114.18	\$116.46	\$118.79	\$121.17	\$123.59	\$126.06
0001 AQ00	Configuration Management Specialist	HR	\$98.79	\$100.77	\$102.78	\$104.84	\$106.93	\$109.07

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0001 AR01	Cost Analyst – Level I	HR	\$59.14	\$60.32	\$61.53	\$62.76	\$64.02	\$65.30
0001 AR02	Cost Analyst – Level II	HR	\$81.00	\$82.62	\$84.27	\$85.96	\$87.68	\$89.43
0001 AS00	Data Entry Clerk	HR	\$32.04	\$32.68	\$33.33	\$34.00	\$34.68	\$35.37
0001 AT00	Data Security Specialist	HR	\$113.41	\$115.68	\$117.99	\$120.35	\$122.76	\$125.21
0001 AU00	Data Standardization Specialist	HR	\$84.93	\$86.63	\$88.36	\$90.13	\$91.93	\$93.77
0001 AV00	Database Administrator	HR	\$106.09	\$108.21	\$110.38	\$112.58	\$114.84	\$117.13
0001 AW01	Database Management Specialist – Level I	HR	\$118.62	\$120.99	\$123.41	\$125.88	\$128.40	\$130.97
0001 AW02	Database Management Specialist – Level II	HR	\$123.74	\$126.21	\$128.74	\$131.31	\$133.94	\$136.62
0001 AW03	Database Management Specialist – Level III	HR	\$121.67	\$124.10	\$126.59	\$129.12	\$131.70	\$134.33
0001 AX01	Database Specialist – Level I	HR	\$79.42	\$81.01	\$82.63	\$84.28	\$85.97	\$87.69
0001 AX02	Database Specialist – Level II	HR	\$100.89	\$102.91	\$104.97	\$107.07	\$109.21	\$111.39
0001 AX03	Database Specialist – Level III	HR	\$140.48	\$143.29	\$146.16	\$149.08	\$152.06	\$155.10
0001 AY00	Data Warehousing Administrator	HR	\$80.37	\$81.98	\$83.62	\$85.29	\$87.00	\$88.73
0001 AZ00	Data Warehouse Analyst	HR	\$90.63	\$92.44	\$94.29	\$96.18	\$98.10	\$100.06
0001 BA00	Data Warehouse Programmer	HR	\$136.13	\$138.85	\$141.63	\$144.46	\$147.35	\$150.30
0001 BB00	Disaster Recovery Specialist	HR	\$100.67	\$102.68	\$104.74	\$106.83	\$108.97	\$111.15
0001 BC01	Document Control Specialist – Level I	HR	\$42.21	\$43.05	\$43.92	\$44.79	\$45.69	\$46.60
0001 BC02	Document Control Specialist - Level II	HR	\$51.82	\$52.86	\$53.91	\$54.99	\$56.09	\$57.21
0001 BC03	Document Control Specialist – Level III	HR	\$61.51	\$62.74	\$64.00	\$65.27	\$66.58	\$67.91
0001 BD01	Document Support Specialist – Level I	HR	\$41.62	\$42.45	\$43.30	\$44.17	\$45.05	\$45.95
0001 BD02	Document Support Specialist – Level II	HR	\$52.13	\$53.17	\$54.24	\$55.32	\$56.43	\$57.56
0001 BE00	Duplicating Machine Operator	HR	\$34.91	\$35.61	\$36.32	\$37.05	\$37.79	\$38.54
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$103.44	\$105.51	\$107.62	\$109.77	\$111.97	\$114.21
0001 BG00	Electronic Meeting Technographer	HR	\$50.49	\$51.50	\$52.53	\$53.58	\$54.65	\$55.75
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$148.31	\$151.28	\$154.30	\$157.39	\$160.54	\$163.75
0001 BI00	Facilitator	HR	\$76.86	\$78.40	\$79.97	\$81.56	\$83.20	\$84.86
0001 BJ00	Financial Analyst – IT	HR	\$78.48	\$80.05	\$81.65	\$83.28	\$84.95	\$86.65
0001 BK01	Functional Analyst – Level I	HR	\$74.67	\$76.16	\$77.69	\$79.24	\$80.83	\$82.44
0001 BK02	Functional Analyst – Level II	HR	\$95.66	\$97.57	\$99.52	\$101.52	\$103.55	\$105.62
0001 BL01	General Clerk – Level I	HR	\$28.67	\$29.24	\$29.83	\$30.42	\$31.03	\$31.65

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0001 BL02	General Clerk – Level II	HR	\$34.32	\$35.01	\$35.71	\$36.42	\$37.15	\$37.89
0001 BL03	General Clerk – Level III	HR	\$40.86	\$41.68	\$42.51	\$43.36	\$44.23	\$45.11
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$88.05	\$89.81	\$91.61	\$93.44	\$95.31	\$97.21
0001 BN00	Graphical User Interface Designer	HR	\$79.54	\$81.13	\$82.75	\$84.41	\$86.10	\$87.82
0001 BO00	Graphics Specialist	HR	\$60.98	\$62.20	\$63.44	\$64.71	\$66.01	\$67.33
0001 BP00	Hardware Draftsman	HR	\$53.90	\$54.98	\$56.08	\$57.20	\$58.34	\$59.51
0001 BQ01	Hardware Installation Technician – Level I	HR	\$52.97	\$54.03	\$55.11	\$56.21	\$57.34	\$58.48
0001 BQ02	Hardware Installation Technician – Level II	HR	\$61.62	\$62.85	\$64.11	\$65.39	\$66.70	\$68.03
0001 BR00	Hardware Specialist – Information Technology	HR	\$70.38	\$71.79	\$73.22	\$74.69	\$76.18	\$77.71
0001 BS00	Help Desk Manager	HR	\$101.90	\$103.94	\$106.02	\$108.14	\$110.30	\$112.51
0001 BT00	Help Desk Specialist	HR	\$70.03	\$71.43	\$72.86	\$74.32	\$75.80	\$77.32
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$47.43	\$48.38	\$49.35	\$50.33	\$51.34	\$52.37
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$58.97	\$60.15	\$61.35	\$62.58	\$63.83	\$65.11
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$71.87	\$73.31	\$74.77	\$76.27	\$77.79	\$79.35
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$157.07	\$160.21	\$163.42	\$166.68	\$170.02	\$173.42
0001 BW01	Information Engineer – Level I	HR	\$108.52	\$110.69	\$112.90	\$115.16	\$117.47	\$119.81
0001 BW02	Information Engineer – Level II	HR	\$131.50	\$134.13	\$136.81	\$139.55	\$142.34	\$145.19
0001 BX00	Information Resource Management Analyst	HR	\$83.32	\$84.99	\$86.69	\$88.42	\$90.19	\$91.99
0001 BY00	Information Systems Training Specialist	HR	\$76.70	\$78.23	\$79.80	\$81.39	\$83.02	\$84.68
0001 BZ00	IT Policy/Legislative Specialist	HR	\$107.68	\$109.83	\$112.03	\$114.27	\$116.56	\$118.89
0001 CA00	IT Strategic/Capital Planner	HR	\$117.63	\$119.98	\$122.38	\$124.83	\$127.33	\$129.87
0001 CB00	Knowledge Management Specialist	HR	\$103.25	\$105.32	\$107.42	\$109.57	\$111.76	\$114.00
0001 CC00	Librarian	HR	\$57.67	\$58.82	\$60.00	\$61.20	\$62.42	\$63.67
0001 CD00	Librarian Technician	HR	\$43.82	\$44.70	\$45.59	\$46.50	\$47.43	\$48.38
0001 CE00	Medical Billing/Account Management Specialist	HR	\$49.34	\$50.33	\$51.33	\$52.36	\$53.41	\$54.48
0001 CF00	Modeling and Simulation Specialist	HR	\$100.91	\$102.93	\$104.99	\$107.09	\$109.23	\$111.41
0001 CG00	Network Administrator	HR	\$76.47	\$78.00	\$79.56	\$81.15	\$82.77	\$84.43
0001 CH00	Network Draftsman	HR	\$55.04	\$56.14	\$57.26	\$58.41	\$59.58	\$60.77
0001 CI01	Network Installation Technician – Level I	HR	\$53.41	\$54.48	\$55.57	\$56.68	\$57.81	\$58.97
0001 CI02	Network Installation Technician – Level II	HR	\$66.01	\$67.33	\$68.68	\$70.05	\$71.45	\$72.88

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0001 CJ00	Network Support Technician	HR	\$56.24	\$57.36	\$58.51	\$59.68	\$60.88	\$62.09
0001 CK00	Operations Manager	HR	\$91.66	\$93.49	\$95.36	\$97.27	\$99.22	\$101.20
0001 CL00	Procurement Product Specialist	HR	\$70.32	\$71.73	\$73.16	\$74.62	\$76.12	\$77.64
0001 CM00	Program Administration Specialist	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79
0001 CN00	Program Analyst	HR	\$99.72	\$101.71	\$103.75	\$105.82	\$107.94	\$110.10
0001 CO00	Program Manager	HR	\$198.58	\$202.55	\$206.60	\$210.73	\$214.95	\$219.25
0001 CP00	Project Control Specialist	HR	\$77.42	\$78.97	\$80.55	\$82.16	\$83.80	\$85.48
0001 CQ00	Project Leader	HR	\$109.84	\$112.04	\$114.28	\$116.56	\$118.89	\$121.27
0001 CR01	Project Manager – Level I	HR	\$122.55	\$125.00	\$127.50	\$130.05	\$132.65	\$135.31
0001 CR02	Project Manager – Level II	HR	\$143.27	\$146.14	\$149.06	\$152.04	\$155.08	\$158.18
0001 CR03	Project Manager – Level III	HR	\$180.34	\$183.95	\$187.63	\$191.38	\$195.21	\$199.11
0001 CS00	Public Health Analyst	HR	\$104.62	\$106.71	\$108.85	\$111.02	\$113.24	\$115.51
0001 CT00	Quality Assurance Analyst	HR	\$89.15	\$90.93	\$92.75	\$94.61	\$96.50	\$98.43
0001 CU00	Quality Assurance Manager	HR	\$133.86	\$136.54	\$139.27	\$142.05	\$144.89	\$147.79
0001 CV00	Quality Assurance Specialist	HR	\$105.28	\$107.39	\$109.53	\$111.72	\$113.96	\$116.24
0001 CW00	Records Management Specialist	HR	\$57.71	\$58.86	\$60.04	\$61.24	\$62.47	\$63.72
0001 CX00	Scanner Operator	HR	\$35.28	\$35.99	\$36.71	\$37.44	\$38.19	\$38.95
0001 CY00	Scientific Data Analyst	HR	\$89.22	\$91.00	\$92.82	\$94.68	\$96.57	\$98.51
0001 CZ01	Subject Matter Expert – Level I	HR	\$162.52	\$165.77	\$169.09	\$172.47	\$175.92	\$179.44
0001 CZ02	Subject Matter Expert – Level II	HR	\$221.83	\$226.27	\$230.79	\$235.41	\$240.12	\$244.92
0001 CZ03	Subject Matter Expert – Level III	HR	\$304.23	\$310.31	\$316.52	\$322.85	\$329.31	\$335.89
0001 DA01	System Administrator – Level I	HR	\$82.55	\$84.20	\$85.89	\$87.60	\$89.35	\$91.14
0001 DA02	System Administrator – Level II	HR	\$102.16	\$104.20	\$106.29	\$108.41	\$110.58	\$112.79
0001 DA03	System Administrator – Level III	HR	\$127.84	\$130.40	\$133.00	\$135.66	\$138.38	\$141.15
0001 DB01	Systems Architect – Level I	HR	\$139.66	\$142.45	\$145.30	\$148.21	\$151.17	\$154.20
0001 DB02	Systems Architect – Level II	HR	\$170.37	\$173.78	\$177.25	\$180.80	\$184.41	\$188.10
0001 DC01	Systems Engineer – Level I	HR	\$93.58	\$95.45	\$97.36	\$99.31	\$101.29	\$103.32
0001 DC02	Systems Engineer – Level II	HR	\$116.89	\$119.23	\$121.61	\$124.04	\$126.53	\$129.06
0001 DC03	Systems Engineer – Level III	HR	\$137.67	\$140.42	\$143.23	\$146.10	\$149.02	\$152.00
0001 DD00	System Operator	HR	\$52.90	\$53.96	\$55.04	\$56.14	\$57.26	\$58.41

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0001 DE00	System Programmer	HR	\$83.25	\$84.92	\$86.61	\$88.35	\$90.11	\$91.91
0001 DF01	Technical Writer/Editor – Level I	HR	\$60.49	\$61.70	\$62.93	\$64.19	\$65.48	\$66.79
0001 DF02	Technical Writer/Editor – Level II	HR	\$74.29	\$75.78	\$77.29	\$78.84	\$80.41	\$82.02
0001 DF03	Technical Writer/Editor – Level III	HR	\$89.88	\$91.68	\$93.51	\$95.38	\$97.29	\$99.23
0001 DG01	Telecommunications Engineer – Level I	HR	\$74.87	\$76.37	\$77.89	\$79.45	\$81.04	\$82.66
0001 DG02	Telecommunications Engineer - Level II	HR	\$108.59	\$110.76	\$112.98	\$115.24	\$117.54	\$119.89
0001 DH01	Telecommunications Specialist – Level I	HR	\$64.60	\$65.89	\$67.21	\$68.55	\$69.93	\$71.32
0001 DH02	Telecommunications Specialist - Level II	HR	\$92.22	\$94.06	\$95.95	\$97.86	\$99.82	\$101.82
0001 DI00	Test Engineer	HR	\$107.76	\$109.92	\$112.11	\$114.36	\$116.64	\$118.98
0001 DJ00	Training Manager	HR	\$105.58	\$107.69	\$109.85	\$112.04	\$114.28	\$116.57
0001 DK01	Training Specialist – Level I	HR	\$71.22	\$72.64	\$74.10	\$75.58	\$77.09	\$78.63
0001 DK02	Training Specialist – Level II	HR	\$86.81	\$88.55	\$90.32	\$92.12	\$93.97	\$95.85
0001 DL00	Web Content Administrator	HR	\$82.67	\$84.32	\$86.01	\$87.73	\$89.48	\$91.27
0001 DM00	Web Designer	HR	\$96.02	\$97.94	\$99.90	\$101.90	\$103.94	\$106.01
0001 DN00	Web Project Manager	HR	\$125.30	\$127.81	\$130.36	\$132.97	\$135.63	\$138.34
0001 DO00	Web Software Developer	HR	\$101.80	\$103.84	\$105.91	\$108.03	\$110.19	\$112.40
0001 DP00	Webmaster	HR	\$92.10	\$93.94	\$95.82	\$97.74	\$99.69	\$101.69
0001 DQ00	Wide Area Network Administrator	HR	\$92.67	\$94.52	\$96.41	\$98.34	\$100.31	\$102.32