

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$36.75	\$37.49	\$38.23	\$39.00	\$39.78	\$40.57
0002 AA02	Administrative Assistant – Level II	HR	\$45.50	\$46.41	\$47.34	\$48.28	\$49.25	\$50.24
0002 AB01	Application Engineer – Level I	HR	\$75.90	\$77.42	\$78.97	\$80.55	\$82.16	\$83.80
0002 AB02	Application Engineer – Level II	HR	\$95.42	\$97.33	\$99.27	\$101.26	\$103.29	\$105.35
0002 AC01	Application Programmer – Level I	HR	\$59.21	\$60.39	\$61.60	\$62.83	\$64.09	\$65.37
0002 AC02	Application Programmer – Level II	HR	\$75.13	\$76.63	\$78.17	\$79.73	\$81.32	\$82.95
0002 AC03	Applications Programmer – Level III	HR	\$99.26	\$101.25	\$103.27	\$105.34	\$107.44	\$109.59
0002 AD00	Application Systems Analyst	HR	\$87.30	\$89.05	\$90.83	\$92.64	\$94.50	\$96.39
0002 AE00	Biostatistician	HR	\$92.89	\$94.75	\$96.64	\$98.58	\$100.55	\$102.56
0002 AF01	Business Analyst – Level I	HR	\$72.07	\$73.51	\$74.98	\$76.48	\$78.01	\$79.57
0002 AF02	Business Analyst – Level II	HR	\$89.14	\$90.92	\$92.74	\$94.60	\$96.49	\$98.42
0002 AF03	Business Analyst – Level III	HR	\$112.16	\$114.40	\$116.69	\$119.03	\$121.41	\$123.83
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$91.24	\$93.06	\$94.93	\$96.82	\$98.76	\$100.74
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$112.45	\$114.70	\$116.99	\$119.33	\$121.72	\$124.15
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$136.19	\$138.91	\$141.69	\$144.53	\$147.42	\$150.36
0002 AH00	Chief Information Security Officer	HR	\$169.02	\$172.40	\$175.85	\$179.37	\$182.95	\$186.61
0002 AI00	Communications Hardware Specialist	HR	\$72.59	\$74.04	\$75.52	\$77.03	\$78.57	\$80.15
0002 AJ00	Communications Network Manager	HR	\$94.72	\$96.61	\$98.55	\$100.52	\$102.53	\$104.58
0002 AK00	Communications Software Specialist	HR	\$79.27	\$80.86	\$82.47	\$84.12	\$85.80	\$87.52
0002 AL00	Communications Specialist	HR	\$76.64	\$78.17	\$79.74	\$81.33	\$82.96	\$84.62
0002 AM00	Computer Data Librarian	HR	\$43.52	\$44.39	\$45.28	\$46.18	\$47.11	\$48.05
0002 AN00	Computer Scientist	HR	\$117.25	\$119.60	\$121.99	\$124.43	\$126.92	\$129.45
0002 AO01	Computer Security System Specialist – Level I	HR	\$78.74	\$80.31	\$81.92	\$83.56	\$85.23	\$86.94
0002 AO02	Computer Security System Specialist – Level II	HR	\$106.84	\$108.98	\$111.16	\$113.38	\$115.65	\$117.96
0002 AO03	Computer Security System Specialist – Level III	HR	\$131.27	\$133.90	\$136.57	\$139.30	\$142.09	\$144.93
0002 AP01	Computer Systems Analyst – Level I	HR	\$59.87	\$61.07	\$62.29	\$63.53	\$64.81	\$66.10
0002 AP02	Computer Systems Analyst – Level II	HR	\$74.23	\$75.71	\$77.23	\$78.77	\$80.35	\$81.96
0002 AP03	Computer Systems Analyst – Level III	HR	\$97.92	\$99.88	\$101.88	\$103.91	\$105.99	\$108.11
0002 AQ00	Configuration Management Specialist	HR	\$84.72	\$86.41	\$88.14	\$89.91	\$91.70	\$93.54

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0002 AR01	Cost Analyst – Level I	HR	\$50.72	\$51.73	\$52.77	\$53.82	\$54.90	\$56.00
0002 AR02	Cost Analyst – Level II	HR	\$69.46	\$70.85	\$72.27	\$73.71	\$75.19	\$76.69
0002 AS00	Data Entry Clerk	HR	\$27.48	\$28.03	\$28.59	\$29.16	\$29.75	\$30.34
0002 AT00	Data Security Specialist	HR	\$97.26	\$99.21	\$101.19	\$103.21	\$105.28	\$107.38
0002 AU00	Data Standardization Specialist	HR	\$72.84	\$74.30	\$75.78	\$77.30	\$78.84	\$80.42
0002 AV00	Database Administrator	HR	\$90.98	\$92.80	\$94.66	\$96.55	\$98.48	\$100.45
0002 AW01	Database Management Specialist – Level I	HR	\$101.73	\$103.76	\$105.84	\$107.96	\$110.12	\$112.32
0002 AW02	Database Management Specialist – Level II	HR	\$106.12	\$108.24	\$110.41	\$112.62	\$114.87	\$117.17
0002 AW03	Database Management Specialist – Level III	HR	\$104.34	\$106.43	\$108.56	\$110.73	\$112.94	\$115.20
0002 AX01	Database Specialist – Level I	HR	\$68.11	\$69.47	\$70.86	\$72.28	\$73.72	\$75.20
0002 AX02	Database Specialist – Level II	HR	\$86.52	\$88.25	\$90.02	\$91.82	\$93.65	\$95.53
0002 AX03	Database Specialist – Level III	HR	\$120.47	\$122.88	\$125.34	\$127.84	\$130.40	\$133.01
0002 AY00	Data Warehousing Administrator	HR	\$68.92	\$70.30	\$71.70	\$73.14	\$74.60	\$76.09
0002 AZ00	Data Warehouse Analyst	HR	\$77.72	\$79.27	\$80.86	\$82.48	\$84.13	\$85.81
0002 BA00	Data Warehouse Programmer	HR	\$116.74	\$119.07	\$121.46	\$123.89	\$126.36	\$128.89
0002 BB00	Disaster Recovery Specialist	HR	\$86.33	\$88.06	\$89.82	\$91.61	\$93.45	\$95.32
0002 BC01	Document Control Specialist – Level I	HR	\$36.20	\$36.92	\$37.66	\$38.42	\$39.18	\$39.97
0002 BC02	Document Control Specialist - Level II	HR	\$44.44	\$45.33	\$46.24	\$47.16	\$48.10	\$49.07
0002 BC03	Document Control Specialist – Level III	HR	\$52.75	\$53.81	\$54.88	\$55.98	\$57.10	\$58.24
0002 BD01	Document Support Specialist – Level I	HR	\$35.69	\$36.40	\$37.13	\$37.87	\$38.63	\$39.40
0002 BD02	Document Support Specialist – Level II	HR	\$44.71	\$45.60	\$46.52	\$47.45	\$48.40	\$49.36
0002 BE00	Duplicating Machine Operator	HR	\$29.94	\$30.54	\$31.15	\$31.77	\$32.41	\$33.06
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$88.71	\$90.48	\$92.29	\$94.14	\$96.02	\$97.94
0002 BG00	Electronic Meeting Technographer	HR	\$43.30	\$44.17	\$45.05	\$45.95	\$46.87	\$47.81
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$127.19	\$129.73	\$132.33	\$134.98	\$137.67	\$140.43
0002 BI00	Facilitator	HR	\$65.91	\$67.23	\$68.57	\$69.94	\$71.34	\$72.77
0002 BJ00	Financial Analyst – IT	HR	\$67.30	\$68.65	\$70.02	\$71.42	\$72.85	\$74.30
0002 BK01	Functional Analyst – Level I	HR	\$64.04	\$65.32	\$66.63	\$67.96	\$69.32	\$70.71
0002 BK02	Functional Analyst – Level II	HR	\$82.04	\$83.68	\$85.35	\$87.06	\$88.80	\$90.58
0002 BL01	General Clerk – Level I	HR	\$24.59	\$25.08	\$25.58	\$26.10	\$26.62	\$27.15

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0002 BL02	General Clerk – Level II	HR	\$29.43	\$30.02	\$30.62	\$31.23	\$31.86	\$32.49
0002 BL03	General Clerk – Level III	HR	\$35.04	\$35.74	\$36.46	\$37.18	\$37.93	\$38.69
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$75.51	\$77.02	\$78.56	\$80.13	\$81.73	\$83.37
0002 BN00	Graphical User Interface Designer	HR	\$68.21	\$69.57	\$70.97	\$72.38	\$73.83	\$75.31
0002 BO00	Graphics Specialist	HR	\$52.30	\$53.35	\$54.41	\$55.50	\$56.61	\$57.74
0002 BP00	Hardware Draftsman	HR	\$46.22	\$47.14	\$48.09	\$49.05	\$50.03	\$51.03
0002 BQ01	Hardware Installation Technician – Level I	HR	\$45.43	\$46.34	\$47.27	\$48.21	\$49.17	\$50.16
0002 BQ02	Hardware Installation Technician – Level II	HR	\$52.84	\$53.90	\$54.97	\$56.07	\$57.20	\$58.34
0002 BR00	Hardware Specialist – Information Technology	HR	\$60.36	\$61.57	\$62.80	\$64.05	\$65.34	\$66.64
0002 BS00	Help Desk Manager	HR	\$87.39	\$89.14	\$90.92	\$92.74	\$94.59	\$96.49
0002 BT00	Help Desk Specialist	HR	\$60.06	\$61.26	\$62.49	\$63.74	\$65.01	\$66.31
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$40.68	\$41.49	\$42.32	\$43.17	\$44.03	\$44.91
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$50.57	\$51.58	\$52.61	\$53.67	\$54.74	\$55.83
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$61.64	\$62.87	\$64.13	\$65.41	\$66.72	\$68.06
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$134.70	\$137.39	\$140.14	\$142.94	\$145.80	\$148.72
0002 BW01	Information Engineer – Level I	HR	\$93.07	\$94.93	\$96.83	\$98.77	\$100.74	\$102.76
0002 BW02	Information Engineer – Level II	HR	\$112.77	\$115.03	\$117.33	\$119.67	\$122.07	\$124.51
0002 BX00	Information Resource Management Analyst	HR	\$71.45	\$72.88	\$74.34	\$75.82	\$77.34	\$78.89
0002 BY00	Information Systems Training Specialist	HR	\$65.78	\$67.10	\$68.44	\$69.81	\$71.20	\$72.63
0002 BZ00	IT Policy/Legislative Specialist	HR	\$92.35	\$94.20	\$96.08	\$98.00	\$99.96	\$101.96
0002 CA00	IT Strategic/Capital Planner	HR	\$100.88	\$102.90	\$104.96	\$107.05	\$109.20	\$111.38
0002 CB00	Knowledge Management Specialist	HR	\$88.55	\$90.32	\$92.13	\$93.97	\$95.85	\$97.77
0002 CC00	Librarian	HR	\$49.46	\$50.45	\$51.46	\$52.49	\$53.54	\$54.61
0002 CD00	Librarian Technician	HR	\$37.58	\$38.33	\$39.10	\$39.88	\$40.68	\$41.49
0002 CE00	Medical Billing/Account Management Specialist	HR	\$42.31	\$43.16	\$44.02	\$44.90	\$45.80	\$46.71
0002 CF00	Modeling and Simulation Specialist	HR	\$86.54	\$88.27	\$90.04	\$91.84	\$93.67	\$95.55
0002 CG00	Network Administrator	HR	\$65.58	\$66.89	\$68.23	\$69.59	\$70.99	\$72.41
0002 CH00	Network Draftsman	HR	\$47.20	\$48.14	\$49.11	\$50.09	\$51.09	\$52.11
0002 CI01	Network Installation Technician – Level I	HR	\$45.80	\$46.72	\$47.65	\$48.60	\$49.58	\$50.57
0002 CI02	Network Installation Technician – Level II	HR	\$56.61	\$57.74	\$58.90	\$60.07	\$61.28	\$62.50

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0002 CJ00	Network Support Technician	HR	\$48.23	\$49.19	\$50.18	\$51.18	\$52.21	\$53.25
0002 CK00	Operations Manager	HR	\$78.61	\$80.18	\$81.79	\$83.42	\$85.09	\$86.79
0002 CL00	Procurement Product Specialist	HR	\$60.31	\$61.52	\$62.75	\$64.00	\$65.28	\$66.59
0002 CM00	Program Administration Specialist	HR	\$50.32	\$51.33	\$52.35	\$53.40	\$54.47	\$55.56
0002 CN00	Program Analyst	HR	\$85.52	\$87.23	\$88.98	\$90.75	\$92.57	\$94.42
0002 CO00	Program Manager	HR	\$170.30	\$173.71	\$177.18	\$180.72	\$184.34	\$188.02
0002 CP00	Project Control Specialist	HR	\$66.39	\$67.72	\$69.07	\$70.45	\$71.86	\$73.30
0002 CQ00	Project Leader	HR	\$94.20	\$96.08	\$98.01	\$99.97	\$101.97	\$104.00
0002 CR01	Project Manager – Level I	HR	\$105.10	\$107.20	\$109.35	\$111.53	\$113.76	\$116.04
0002 CR02	Project Manager – Level II	HR	\$122.87	\$125.33	\$127.83	\$130.39	\$133.00	\$135.66
0002 CR03	Project Manager – Level III	HR	\$154.66	\$157.75	\$160.91	\$164.13	\$167.41	\$170.76
0002 CS00	Public Health Analyst	HR	\$89.72	\$91.51	\$93.34	\$95.21	\$97.12	\$99.06
0002 CT00	Quality Assurance Analyst	HR	\$76.45	\$77.98	\$79.54	\$81.13	\$82.75	\$84.41
0002 CU00	Quality Assurance Manager	HR	\$114.80	\$117.10	\$119.44	\$121.83	\$124.26	\$126.75
0002 CV00	Quality Assurance Specialist	HR	\$90.29	\$92.10	\$93.94	\$95.82	\$97.73	\$99.69
0002 CW00	Records Management Specialist	HR	\$49.49	\$50.48	\$51.49	\$52.52	\$53.57	\$54.64
0002 CX00	Scanner Operator	HR	\$30.26	\$30.87	\$31.48	\$32.11	\$32.75	\$33.41
0002 CY00	Scientific Data Analyst	HR	\$76.51	\$78.04	\$79.60	\$81.19	\$82.82	\$84.47
0002 CZ01	Subject Matter Expert – Level I	HR	\$139.38	\$142.17	\$145.01	\$147.91	\$150.87	\$153.89
0002 CZ02	Subject Matter Expert – Level II	HR	\$190.24	\$194.04	\$197.93	\$201.88	\$205.92	\$210.04
0002 CZ03	Subject Matter Expert – Level III	HR	\$260.91	\$266.13	\$271.45	\$276.88	\$282.42	\$288.07
0002 DA01	System Administrator – Level I	HR	\$70.79	\$72.21	\$73.65	\$75.12	\$76.63	\$78.16
0002 DA02	System Administrator – Level II	HR	\$87.61	\$89.36	\$91.15	\$92.97	\$94.83	\$96.73
0002 DA03	System Administrator – Level III	HR	\$109.63	\$111.82	\$114.06	\$116.34	\$118.67	\$121.04
0002 DB01	Systems Architect – Level I	HR	\$119.77	\$122.17	\$124.61	\$127.10	\$129.64	\$132.24
0002 DB02	Systems Architect – Level II	HR	\$146.11	\$149.03	\$152.01	\$155.05	\$158.15	\$161.32
0002 DC01	Systems Engineer – Level I	HR	\$80.25	\$81.86	\$83.49	\$85.16	\$86.87	\$88.60
0002 DC02	Systems Engineer – Level II	HR	\$100.24	\$102.24	\$104.29	\$106.38	\$108.50	\$110.67
0002 DC03	Systems Engineer – Level III	HR	\$118.06	\$120.42	\$122.83	\$125.29	\$127.79	\$130.35
0002 DD00	System Operator	HR	\$45.37	\$46.28	\$47.20	\$48.15	\$49.11	\$50.09

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0002 DE00	System Programmer	HR	\$71.39	\$72.82	\$74.27	\$75.76	\$77.27	\$78.82
0002 DF01	Technical Writer/Editor – Level I	HR	\$51.88	\$52.92	\$53.98	\$55.06	\$56.16	\$57.28
0002 DF02	Technical Writer/Editor – Level II	HR	\$63.71	\$64.98	\$66.28	\$67.61	\$68.96	\$70.34
0002 DF03	Technical Writer/Editor – Level III	HR	\$77.08	\$78.62	\$80.19	\$81.80	\$83.43	\$85.10
0002 DG01	Telecommunications Engineer – Level I	HR	\$64.21	\$65.49	\$66.80	\$68.14	\$69.50	\$70.89
0002 DG02	Telecommunications Engineer - Level II	HR	\$93.13	\$94.99	\$96.89	\$98.83	\$100.81	\$102.82
0002 DH01	Telecommunications Specialist – Level I	HR	\$55.40	\$56.51	\$57.64	\$58.79	\$59.97	\$61.17
0002 DH02	Telecommunications Specialist - Level II	HR	\$79.09	\$80.67	\$82.29	\$83.93	\$85.61	\$87.32
0002 DI00	Test Engineer	HR	\$92.41	\$94.26	\$96.14	\$98.07	\$100.03	\$102.03
0002 DJ00	Training Manager	HR	\$90.54	\$92.35	\$94.20	\$96.08	\$98.00	\$99.96
0002 DK01	Training Specialist – Level I	HR	\$61.08	\$62.30	\$63.55	\$64.82	\$66.11	\$67.44
0002 DK02	Training Specialist – Level II	HR	\$74.45	\$75.94	\$77.46	\$79.01	\$80.59	\$82.20
0002 DL00	Web Content Administrator	HR	\$70.90	\$72.32	\$73.76	\$75.24	\$76.74	\$78.28
0002 DM00	Web Designer	HR	\$82.35	\$84.00	\$85.68	\$87.39	\$89.14	\$90.92
0002 DN00	Web Project Manager	HR	\$107.46	\$109.61	\$111.80	\$114.04	\$116.32	\$118.64
0002 DO00	Web Software Developer	HR	\$87.30	\$89.05	\$90.83	\$92.64	\$94.50	\$96.39
0002 DP00	Webmaster	HR	\$78.98	\$80.56	\$82.17	\$83.81	\$85.49	\$87.20
0002 DQ00	Wide Area Network Administrator	HR	\$79.47	\$81.06	\$82.68	\$84.33	\$86.02	\$87.74